

# Family Ministries & Community Outreach Pastor (Full-Time)

**Are you passionate about helping kids and youth discover Jesus? Do you love partnering with parents and empowering others to serve?** Christ's Church Albany is seeking a **full-time Family Ministries & Community Outreach Pastor** to lead and grow our ministry with children, youth, and families—both within our church and throughout the city of Albany.

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## Position Overview

The Family Ministries & Community Outreach Pastor is a **full-time staff position** responsible for leading ministry with children, youth, young adults, supporting parents, and creating meaningful, engaging experiences that help kids know and love Jesus, each other, and the world. This role works with **families already connected to Christ's Church Albany as well as new guests**, and plays a key role in extending care, presence, and blessing to **children, youth, and parents across the city of Albany who are not yet part of our church**.

A significant part of this role involves **creative community engagement and outreach**, including overseeing and developing events such as movie nights, egg hunts, and other family-friendly gatherings—often in partnership with community organizations and existing city events.

*Please note: a portion of this position is grant-funded and includes responsibilities connected to community engagement and outreach.*

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## Key Qualifications

- A genuine, deep love for Jesus, kids, youth, parents, and the world.
  - A heart for empowering and equipping others to lead and serve.
  - Proven experience working with children and/or youth in a ministry or community-based setting.
  - Ability to build, nurture, and sustain a healthy team of volunteers and leaders.
  - Strong communication skills—both logistical and inspirational.
  - Ability to plan, organize, and execute large meaningful and engaging events.
  - Demonstrated ability to bring diverse groups and leaders together around a shared vision and goal.
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# Key Responsibilities

## Sunday & Ongoing Ministry

- **Sunday Mornings:** Organize and oversee engaging weekly Sunday morning experiences for children, including curriculum planning, lesson preparation, and volunteer coordination.
- **Youth Ministry:** Organize and lead engaging weekly or biweekly experiences for middle school and high school youth, including curriculum planning, lesson preparation, and volunteer coordination. Currently these gatherings are Thursday nights and Sunday mornings with additional special events throughout the year.
- **Young Adult Ministry:** Development of new programings/groups to support young adults.

## Leadership & Team Development

- Oversee recruitment, training, scheduling, and supporting of volunteers across all areas: Elementary, Preschool, Nursery, Security, Youth, and Events.
- Supervise and manage children's and youth administrator.
- Foster a culture of joy, excellence, and shared ownership among leaders and volunteers.
- Development bridges between ministries that connect each individual as they grow in the church family.

## Parents & Communication

- Serve as a primary point of connection for parents—both those already part of Christ's Church Albany and new guests.
- Communicate clearly and consistently with kids, parents, volunteers, and the wider church community.

## Community Engagement & Outreach

- Create and oversee opportunities to bless and engage children, youth, and families in the city of Albany who are not currently part of our church.
- Plan and lead community-focused events such as movie nights, egg hunts, and seasonal or neighborhood gatherings.
- Partner with local nonprofits, schools, and community groups, and collaborate with existing community events whenever possible.
- Carry out grant-funded responsibilities related to community engagement, reporting, and outcomes as required.

## Policies, Safety & Systems

- Develop, implement, and oversee policies related to safety, security, training, and scheduling.
  - Ensure all children's and youth environments are safe, welcoming, and well-organized.
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## Key Characteristics We're Looking For

- **Empowering Leader:** You naturally look for ways to help others grow and thrive.
  - **Advocate for the Church:** You are excited about Christ's Church Albany and eager to support its leaders, mission, and community.
  - **Servant-Hearted:** Willing to jump in where needed and lead with humility and grace.
  - **Clear Communicator:** Honest, timely, and encouraging, with the ability to give constructive feedback.
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## Weekly / Monthly Tasks Include

- Scheduling and communicating with volunteers.
  - Leading and teaching in CCKIDS, middle school, high school and young adult ministries as needed.
  - Planning and executing kids and youth events in the community.
  - Coordinating supplies and maintaining organized, well-stocked classrooms.
  - Communicating with new visitors, parents, and volunteers.
  - Providing training, encouragement, and ongoing support for volunteers.
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## Additional Responsibilities

- Overseeing background checks and maintaining up-to-date safety policies.
- Planning and leading team meetings, budget conversations, and ministry promotions.
- Supporting church-wide events, worship nights, holiday events. and community gatherings as needed.